

# BOKAMOSO

LEKWALO LA DIKGANG LA MALOKO A LETLOLE LA PHENSHENE LA DEBSWANA  
KGATISO 38 LWETSE 2011



native • impressions

**RE IPELA  
KA BAGODI  
BA RONA**

**MODIRI YO MOSHA  
WA LETLOLE:  
Rre Baliki  
Bakgobokanye**

**MAUN E  
SIMOLODISA  
MOKGATLHO  
O MOSHA**

**GO BAAKANYETSA  
BOGODI O SA  
LE MONANA-  
A O A KGATHALA?**



Israel Kgosidiile

## Kakgelo Ya Morulaganyi

**O**tla a lemoga kgogedi fa ole mmadi wa **BOKAMOSO**. O e simolola o bo o e fetsa. Tota ebile go bua boammarurui babadi ba yone ba fitlhela go e emela dikgwedi tse tharo go ba bolaisa bodutu fela thata. Bukana e ga e tshwane le dibukana tse dingwe tse e a reng ore o a e buisa o bo o setse o itse gore ga e sena sepe se se botlhokwa o bo o e latlhela kgakala ka matsotso.

Gone mme kgogedi e e dirwa ke eng?

Gangwe le gape fa re rulaganya bukana ya **BOKAMOSO**, re thomamaisa gore dikgang tsa yone di nna tse di motlhofo go ka balwa, di kwadilwe ka puo ya Setswana e e tlhapileng le sejatlhapi se se motlhofo go balwa. Dikgang tsa yone di supa matshelo a maloko a rona kwa gae e ruta e bile e tseisa manya.

Bosupi jwa se mo kgatisong eno ke polelwana kgolo e e reng re le Letlole re motlotlo ka bagodi. Polelwana e e baya mo mpepeneneng matshe lo a maloko a rona a bagodi le ka fa ba tsweletseng le matshelo a bone ka go tsenya letso go mo go tlabololeng matshelo a batho ba ba tshelang le bone kwa magang.

Letlole la rona le ipelagatsa gape ka go nna boremelelo jwa kgodiso ya dipeeletso tsa maloko le go baya thuto ya maloko kwa pele ka ditsamaiso le tsothe tse di amanang le yone.

Mme se se kabo se se bonolo fa ene e se ka tshegetso le thotloetso e letlole le e bonang go tswa kwa bogoging le botlhe ba re tshwaraganetseng tiro ya go godisa Letlole le bone jaaka babeeletsi le bodiredi tota jwa Letlole.

monongwaga Letlole le okeleditse bagodi dikatso ka 4% . Ere le mororo maduo a dipeeletso tsa ngwaga wa 2010 ene e se a a namagadi fa go tshwantshwanngwa le dingwaga tse di fetileng. Mme re a tshepha gore maloko a rona a tla a amogela lemmonyana le ka tsoo pedi.

Erile ngwaga ono ole fa gare ra dira jaaka re ne re dirile mo ngwageng o o fetileng, ke ne ka etela le go lekola mekgatho ya Badiri Ba Meepo Pensioners Association go ralala lefatshela la Botswana le go rutuntsha maloko ka tse disha tse di diragetseng mo letloleng. Loeto lwa gompiono lone le le pharologanyo e bile lo le loleele ka go ne go thomiwa le go simolodisa mekgatho o moshwa kwa *motsing* - Maun.

Kgatiso e ena gape le karolowala e e rutang maloko a a tswang mo tirong ba ise ba digele dingwaga tsa go tseno mo phensheneng.

Diofisi tsa rona di tlwaelesegile ka go etelwa ke bagolo, mme erile kgwedi ya lwetsi ra amogela baeng, baithuti ba sekolo se se botlana sa Northside go tla go ithuta ka fa letlole berekang ka teng.

Kwa bofelong ke motlolo go go tsisetsa kgatiso ya gompiono gotswa kwa diofising tsa rona tse disha mo Plot 50361, Block D, Carlton House mono Gaborone.

Itumelele kgatiso e mme foaona le kakgelo o ka ikgolaganya le nna mo:

[ikgosidiile@dpf.co.bw](mailto:ikgosidiile@dpf.co.bw) or [bokamoso@dpf.co.bw](mailto:bokamoso@dpf.co.bw)

# DIPHETOGO MO BOTSAMAISING JWA YA LETLOLE

Bogogi bogolo jwa Letlole bo dirile diphetogo tse di lateng mo dikomiting tsa one.

## 1. BOTSAMAISI BOGOLO

Morago ga go leboga tiro ga ga **Rre Caltas Chijoro**<sup>1</sup> Letlole le ne la tshwanelwa ke go bitsa ditlhopo tsa poeletso go batla yo o thibang patlha ya gagwe. Go leboga tiro ga ga rre Chijoro ga bo go raya gape gore yo o neng e le motshwareledi wa gagwe Rre Enock Shabane le ene a hulare jaaka molao motheo o thalosa.

E tla are motsamayong ya nako re go istise gore Chijoro o latelwa ke mang mo kgaolong kemedi ya Gaborone. maina a ba o ba tlhompilweng a santse a isitswe kwa moladi mogolo wa diphenshene go rurifatsa fa ba le mo seemong sa go ka nna mo lekgotleng la baeteledipele.

Se sengwe gape e ne ya nna go ithola marapo ga ga **Rre Ezekiel Moumakwa**<sup>2</sup> yo ene a latelwa ke rre Nchidzi Mmolawa mo maemong ao.

Moumakwa o ne gape a eteletse pele komiti e e tlhokometseng Bodupa dibuka le madi. Ka nako ya fa re kwala kgang e e letlole le ne le santse le batla yoo ka tlatsang phatlha e, mme kitsiso e tla a dirwa fa nako e ntse etsamaya.

## 2. KOMITIYA DIPEELETSO

E rile mo ngwageng oo fetileng wa 2010 boeteledi pele jwa tsaya tshwetso ya go tlhoma leloko la komoti ya dipeeeletso le le ikemetseng ka nosi. Maikaelelo magolo e le go tiisa komiti ka bana le kitso ya dipeeeletso.

**Mme Wanjiru Kirima**<sup>3</sup> o ne a thapiwa go nna mo komiting, mme yare mo ngwageng ono a tlhophiwa go nna modulasetilo wa yone.

## 3. KOMITIYA MADI LE GO DUPA DIBUKA

Go ithola marapo ga ga Rre Moumakwa jaaka moeteledipele wa komiti e go ne ga bulela **Mme Vuyisi Gaarekwe**<sup>4</sup> dikgoro go nna moeteledi pele wa komiti.

## 4. KOMITIYA TSA BODIREDI

Go ithola Marapo ga ga **Rre Enoch Shabane**<sup>5</sup> yole yo e neng ele mothusi wa ga Chijoro go ne ga bulela **Rre Tom Mongale**<sup>6</sup> yo o dirilang ko komponeng ya Debswana Diamond Company phatlha go etelela komiti e.

## 5. KOMITI E E AROGANYANG BOSWA LE DIKATSO TSA MALOKO

Boeteledipele bo ne jwa tlhopa **Rre Stephen Seitshiro**<sup>7</sup> go nna leloko la komiti Seitshiro ke leloko gape la komiti ya ee abang dithendara.



## KOKELETSO YA MADI A BAGODI

Ere le ntswa ngwaga wa 2010 e ne e se o mo namagadi fa o bapisiwa le o o fetileng letlole le ne la kwadisa kgolo ya 7.4%. Ke go ne ka moo boeteledipele bo rebotseng **kokeletso ya 4 % mo madi** a kgwedi le kgwedi a bagodi.

# MODIRI O MOTSHA WA LETLOLE:

## Rre Baliki Bakgobokanye



**Rre Baliki Bakgobokanye** ke Modiri wa Letlole yo o satswang go tlhapiwa a bo a neelwa boikarabelo jwa go thusa maloko a rona otlhe aa tlang mo ofising kgotsa ba ba kopang thuso ka mogala kgotsa ka tsela epe fela. Re ne ra nna fa fatshe le ene go mmotsaka dipotso.

### Bolelela mmadi ka ga gago.

Ke tsholetswe kwa motseng wa Tsau kwa kgaolong ya Bokone Bophirima dingwaga tse di masome a mabedi le borataro (26) tse di fitlileng. Ke ne ka fetsa dithuto tse dikgolwane kwa Maun Secondary School mme ka tswelela go ya kwa Mmadikolo teng ka ithuta ka tsa Mohiri le Mohiriwa. Morago ka thapiwa ke puso kwa lephateng la Kgatiso. Ke gone kwa ke ithutiteng gole gontsi ka merero ya diphenshene teng.

### O betlile tsela ya gago ya tiro leng?

Toro yame ya go direla mo ke leng teng e tswa kgakala ke santse kele kwa sekolong. Ke gakologelwa morutabana wame wa pele. Mme Agra yo o nnileng le seabe se segolo mo go nkgothatseng le go ntshupetsa tsela e ya botshelo go ya go fitlha kwa mmadikolo kwa ke alogileng ka 2008, gotsweng fa ke ikaelela goya go dira dithuto tsa di masters.

### Tiro ya gago ke eng fela mo letloleng?

Tiro yame e itebagantse le maloko segolobogolo, ke nna ke a mogelang matshwenyego le dingongorego tsa bone ke bo ke ba ba thusa e bile ke baruta ka mananeo a penshene a re nang le one. Ke ba neela dipalo kakanyetso gore ba itse

gore fa ba tlogela tiro ba ya go amogela bokae kgwedi le kgwedi. Ke kopana le maloko a a farologanyeng letsatsi le letsatsi ka mathata le diemo tse di sa tshwaneng. Mme kwa bofelong jwa letsatsi ke tlamega go ba fa dikarabo le go ba thusa ka go lekalekana.

### Ke eng o thopile Debswana Pension Fund?

Gotswa goo lowe mo dikomponeng tse di ikemetseng ka nosi Debswana Pension Fund ele nngwe ya tse di tshwereng tiro ya bone ka manonthotho, ebile e dirwa ke batho ba ba ithutetseng tiro ya bone. Kene ka nna sego go bo ba nkamogetse go nna Modiri wa bone.

### A gona le dilo dingwe tse o eletsang di ka tokafadiwa?

Ke santse kele mosha mo tirong ya me, ke santse ke ithuta tsamaiso le dilo dile mmalwa mo komponeng. Mme fela ke itumelalela ka fa go ntseng ka teng. Se fela ke ka se kgotlhatsang mo boeteledipeleng fa nako etla ke gore re kwadise kompone go nna ISO 9000 go tlotlomatsa maikaelelo le boleng jwa tiro ya rona lefatshe ka bophara.

### Otsaya Kae Kgotthatso?

Ke e tsaya mo go nna, ke motho yo o dumelang mo go se ke se dirang, fa ke tlhangelang teng ke a ikoketsa gore e re kamoso ditoro tsa me di fetoge nnete mo botshelong - se ke bata go nna ke gopolwa ka sone.

### Mafoko a gago a bofelo le gore o ya kae fa o tswa fa?

Mo go seno sebaka tebelopele ya me ke go tshwaraganela tiro le ba ke dirang le bone gore re nonotshe maduo le maikaelelo a letlole. Ga ke ise ke nne mo seemong sa go akanya gore ke tla a ya kae fa ke tswa fa.



# RE IPELA KA BAGODI BA RONA!

▪ Pego ka Israel Kgosidiile

**K**gwedi ya Phukwi ke kgwedi e e tletseng ditiragalo di le dintsi fela thata mo letloleng. Mo mererong ya thutuntsho ya maloko, kgwedi e e fana ka maeto a maleele go lekola bagodi ba rona, bao re ipelang ka bone ka dipaka tsotlhe jaaka a erile kgwedi ya Phukwi e tlhola metso e mene ka tsaya loeto go lekola maloko le mekgatho ya bone ya bagodi go ralala lefatshe la Botswana.

E rile fela fa bokopano jwa ntlha bo fela kwa motseng wa Khakhea ka lemoga gore ke gone jaaka tiro e simolotse. Maloko a ne a tshologeletse phuthego e mme ba botsa dipotso le go akgela ka matshwenego a bone . Bane gape ba kgothatsa letlole go bo le sa ba lebala mme selo se se ne sa ntiisa moko le go ntemotsha fa ke tshwanetse ka ipakanyetsa phuthego e e latelang mo go la kamoso kwa Jwaneng.

Ke ne ka tswelela ka go buisa diphuthego tsa bagodi letsatsi le letsatsi ka fa di latelanang ka teng. Kgang kgolo e le go rarabolola matshwenyego a bone mo go tsa phenshene ga mmogo le go lekola mekgatho ya Badiri Ba Meepo Pensioners Association.

E ne ya re fa ke digela diphuthego ka bo ke le kwa Maun, ko ke neng ka simolodisa mokgatlho o moshale semmuso (**Maun Branch**). Maloko ka kakaretso ba ne ba itumelela tekodiso e! Le ka fa letlole le tswelletseng ka go tlhabololwa ka teng, ga mmogo le maduo a a namagadi. Se sa tliša boitumelo jo bogolo.

Maloko a rona ke badiri ba pele ba kompone ya Debswana, Morupule, De beers Prospecting le Angolo Coal. Dinaane tsa bone le matshelo a bone mo dikomponeng tse, di a kgatlhisa. Go ya ka bone seabe sa bone mo itsholelong ya Botswana se segolo fela thata. Bare itsholelo ya lefatshe la Botswana e tswang go logwe e ikaegile ka ditswa mmung tse ba neng ba di epa gare ga mpa ya lefatshe.

Ke batho ba ba lorato ba ba eletsa go thusa Batswana ba ba tlhokileng lesego mo Matshelong ga mmogo le go tsisa dithabololo mo metseng e ba nngang mo go yone. Seabe se se dirwang ke maloko a rona mo metseng ya bone ka bongwe fela jwa pelo le fa ba kopane kwa mokgatlhong wa bone wa Badiri Ba Meepo se se golo fela thata. Maloko a re mokgatho wa bone ke boremelelo bogolo jwa go supa fa ba na le maikaelelo a go tlhabolola metse ya bone.

Ba ikanne gore mongwe le mogwe wa bone o ya go dirisa kitso le maitemogelo a o ba tsereng kwa ditirong tsa bone go thabolola metse ya bone. Bangwe mo go bone ke baitsaanape ba Botsogo, Temo thuo, Borutabana jalo jalo.

Selo se gape e tla a bo e le go eteitsa matshego a tebelo pele ya chaba ya Botswana ya ngwaga wa 2016.

Mo go bone go na le ba motho a ka ba nankolang e le dinaledi. Le morago ga go tlogela tiro ka bogodi. Mme Veronica Onami Lesole a tlhophiwa go nna Mma toropo ya Gaborone, se ya nna sekao sa gore basadi ba kgona go tshegetsa maemo a boeteledipele sentle. Yo mongwe gape wa bone ke Rre Moganana yo a tlhologang kwa Taupye mo kgaolong ya Mahalapye. **BOKAMOSO** e ne ya buisanya le bobedi jo go utlwa gore bareng.



## Re Ipepela Ka Bagodi Ba Rona! (tswelediso)

### **Mma Toropo Veronica Unami Lesole**

o motlotlo go nna mme wa boraro wa Mma Toropo ya Gaborone. Mo puisanong ya gagwe le **BOKAMOSO** o tlhalosa ka fa a kgonang kgwetlo e.



#### **PROFILE:**

- **Maina:** Veronica Unami Lesole
- **Matsalo:** 25 Tlhakole 1953
- **Motse:** Palapye
- **Ba lelwapa:** Ngwana wa mosetsana, mogolowe wa mosetsana le monnawe wa mosimane
- **Dijo:** Dikgobe le Seswaa
- **Kgothatso:** Keletso ya tswelelopele

#### **Morulaganyi: Mma Lesole o ikutlwa jang ka go nna mme wa boraro wa Mma toropo ya Gaborone?**

Ke motlotlo go bo ke le moemedi wa basadi mo Botswana le go bo ke le Mma Toropo mme gape ke galalaetsa basadi ba ba kileng ba tshwara maemo a pele, Mme Dambe le Mme Mannathoko.

#### **Morulaganyi: O gwehilwe ke eng fela o le motho wa mme go tsena mo maemong a tswaelsegileng ele a bo Rre?**

Go ne ga nna bonolo ka gore nna le ba ke nang le bone re ne re dumalane go sale gale gore maemo a boeteledipele

a tla neelwa mme, ka jalo ka iphitlhela ke le mo maemong a mantle thata go ka fenywa

#### **Morulaganyi: Re motlotlo ka wena ole leloko, gape re ipela ka wena le boineelo jwa gago mo tirong ya gago, a wena o itumelela gonna leloko la rona?**

Thata Rra, ke motlotlo go nna leloko la letlole, fa ene e se ka lone ke kabo ke se fa ke le teng gompieno mo botshelong. E bile ke tsaya boipelo mo go nneng leloko.

#### **Morulaganyi: Molaetsa wa gago wa kgothatso ke eng kwa basadi ba babwe ba ba santseng ba inyatsa go ka etelela pele?**

Se se botlhlokwa ke go dumela mo go wena le se o eletsang go se dira gammogo le go nna le mowa wa botsalano boitshoko le maatla.

#### **Morulaganyi: O ka re eng ka mokgatlo wa lona wa Badiri Ba Meepo le gone o gakolola gore ke eng se se ka dirwang go thusa maloko botoka?**

Ke eletsang go bona maloko gonwge le gongwe kwa ba eng teng ba tsaya karolo mo go nonotsheng mokgatlo. Ere isago ba dire mananeo a ka tlišang madi go tsamaisa mekgatho ntle le go naya tswene marapo.

#### **Morulaganyi: Molaetsa wa gago kwa go bao ba go bonang ole mogaka wa nnete ke eng?**

Nna le tshapho mo mosepeleng wa botselo jo bo tletseng dikgwetho, fa o dumela mo go wena o tla a fenywa sengwe le sengwe se o kopanang le sone, mowa wa boineelo ke phenyo.

#### **Morulaganyi: A gona le golo gongwe fa o eletsang gore letlole le ka dira botoka teng mo go thuseng maloko?**

Ee rra, ke eletsang go bona mekgatho yotlhe ya bagodi e le tlhaga e bile e tlhloganya tota se letlole le se dirang, se se ka kgonagala fa letlole le ka rurifatsa gore le rutuntsha maloko a mekgatho mo mererong ya peeletso le madi tse e kareng gongwe morago maloko a di itirela.

### **EDWARD (JACK 47) MOITEELA MOGANANA**

Yo ke mongwe wa maloko a rona yo re ipelang ka ene e leng modulasetilo wa bagodi kwa BBMPA Mahalapye Branch – Edward 'Jack 47' Moganana.

Edward Moganana ke ngwana wa bobedi. O tshotswe ka di 24 tsa June ko motsaneng wa Taupye, di khilometere tse di masome a mbaedi le botlhano kwa botlhaba tsatsi jwa motse wa Mahalapye. Mo go goleng ga gangwe one a disa dipodi tsa ga gaabo fela jaaka basimane ba Setswana ba dira.

## Re Ipepela Ka Bagodi Ba Rona! (tswelediso)

O simolotse go berekela meepo wa Orapa ka 1975 e le mokgweetsi wa katakata. Fa re mo nopola are, "ke mongwe wa babereki ba ba godileng le mokoti wa Orapa mo dingwageng tse di masome a mabedi le bothano tse ke diretseng kompone."

Mme sengwe se e reng fa a se gakologelwa mo botshelong jwa gagwe a rothise keledi, ke ka ngwaga wa 2002 fa a ne a tlogela tiro ka bogodi, le go tlhokafala ga mohumagai wa gagwe Mmaagwe Mary.

Fa e sale a tlogela tiro ka bogodi 'Jack 47' are o ntse a inaakantse le mananeo a dithabololo a le mmalwa mo motseng wa gaa bo. O kile a nna modula setilo wa Balemi Barui mo Mahalapye, a boa a nna Modulasetilo wa mokgatlo wa batsadi le barutabana ga mmogo le go kokoanyetsa madi ba ba tshelang le bogole le ba dikoboko dikhutshwane.

E rile ka ditlhopho tsa sechaba tsa 2004, Moganana a tlhophiwa go nna Mokhanselara wa Taupy sebaka sadingwaga tse tlhano. Se e ne ya nna phitlhelelo e kgolo mo go ene mo go tsiseng ditlhabololo le pharologanyo. O ne a dira mo dikomiting di le mmalwa. Komiti ya botsogo, e e sekasekang ditesi tse tsa go gweba ga mmogo le tse dingwe. "Ke ne ka iphitlhela ke le motlotlo thata go dirisa kitso yame le maitemogelo a ke a amuleng ke santse ke berekela kompone ya Debswana jaaka a balance score card, risk analysis, jalo jalo."

Ga jaana Jack 47 o na le dingwaga tse di masome a marataro le motso (61) mme o ntse o tshwere ka thata. Ke moeteledipele wa mokgatlo wa bagodi wa Mahalapye e bile a re o dumela gore mokgatlo o tla tswala diphatha di le dintsi fa gare ga maloko le Letlole.

E rile fa ke botsa moeteledipele yo gore maloko a solofele eng mo go ene, one a fetola ka gore mokgatlo wa Mahalapye o na le maloko a feta lekgolo, ka jalo re solofele tse dikgolo.

Are santlha o eletsang go ngoka maloko a saletseng kwa morago go inakanya le mokgatlo gore ba bine pina e le ngwe. Are gape o eletsang go bona mokgatlo o tsaya karolo mo diphutheng tsa motse tse di farologanyeng.

Modulasetilo yo a re e tla a re morago mokgatlo o dire thulaganyo ya go thusa bao ba tlhokang. O boleletse

Bokamoso gore baya go dirisa tsotlhe tseo ba nang le tsona, se are ba tlaa bo gape ba ntse ba tshegeditse tebelo pele ya chaba ya Botswana ya 2016.

O tlhalositse fa mokgatlo o setse o kopile lefathse kwa Land Board le ba eletsang go aga ofisi mo go lone. Are ba solofeditse fa batla a le newa mo bogaufing. "Fela fa re sena go le neelwa re ya go ikagela ofisi re le maloko ka thulaganyo ya **leloko lengwe le lengwe kgomo.**"

*"Ke motlotlo go dirisa kitso e ke e amuleng mo Debswana."*

*Edward (Jack 47) Moiteela Moganana*

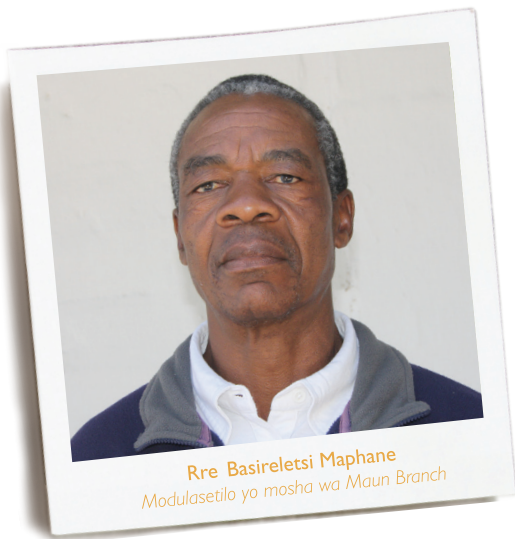
Fa a digela Jack 47 o gwehile makalana a ikemetseng ka nosi go tshegetsang le go tsaya karolo mo go godiseng mokgatlo wa bone. A re o eletsang gore motse wa Mahalapye o nne le lefelo la itshidilo le le tla a bong le diretswe bagodi ba Mahalapye le tikologo. Maikaelelo a se e le go supa botlhokwa jwa go itekanela mo mebeleng ya bone, selo se se se botlhokwa fela thata fa motho a gola.

Fa a itebaganya le kompone ya Debswana Diamond Company a e gwetlha gore e tshwanetse ya lemoga seabe sa bone e le badiri ba pele, ka go ba abela dikgele jaaka bagaka le go ba laletsa meletlo le go ipela le bone.



*Rre Edward (Jack 47) Moganana*

## MAUN E TLHOMA MOKGATLHO O MOSHA



Fela jaaka mo diphuthengong tse di neng dile mo metseng e mengwe, maitemogelo a me kwa Maun, kwa *Motsing* jaaka a itsege a ne a tlhabola. Maloko a kgaolo e a re nako nngwe e kete re ba lebetse kwa letloleng. Kgaolo ya bone e sekgala sa dikhilomethara di kanna sekete gotswa mo Gaborone mme se se dira gore go nne thata go fitlhelela dilo dingwe tse di akolwang ke maloko a mangwe.

Tshwetso ya go simolodisa mokgatho wa maun e simolotse e le kagelo kwa phuthengong e e neng e tshwere ka ngwana wa 2010 kwa Mopipi. Ke gakologelwa Mme mongwe wa leloko a ema ka maoto a ithathile ka kobo , leina la gagwe a re ke **Boitumelo Moduwa**. One a akgola letlole go bo le simolodisitse mekgatho mo metseng. Erile a digela a tlhalosa fa ene a phakitse a emelela gotswa kwa Maun kwa a nnang teng mme e bile a tlhalosa gore o tlogetse maloko a le mantsi kwa morago ba ba sa kgonang go ka tla phuthengong.

One a kopa gore letlole le sekaseke go simolodisa mokgatho kwa Maun ka gore gona le maloko a le mantsi fela thata. Ke ne ka amogela mogolopo oo mme ka mo itsise gore pele ga re ka etela Maun go ya go simolodisa mokgatho. Maloko a Maun ba tshwanetse a ikgobokanya mme e re morago letlole le tseye matsapa a go naya mokgatho thuso tshagetso e e tlhokafalang.

Ya bo ele gone jaaka maitlamo a ga Mme moduwa a tlaa tlisa phetogo ko malokong a Maun. Letsatsi le ne la tla la go etela kwa Maun goya go simolodisa mokgatho. Ke gakologelwa ke tsamaya mosepele wa sekgala sa dikhilomithara di ka nna makgolo a matlhano go tswa kwa toropong ya Francistown morago fela morago ga phuthego e nngwe le bagodi ba koo.

Erile mo mosong wa di 22 July hotela ya Rileys e e ntseng fela fa thoko ga noka ya Thamalakane e e neng penologa ka nako e o ya bo ele lefelo la diitiragalo. Maloko a simolola go

tshelagela go tswa ntlheng tsotlhe tsa Maun le metse e e mabapi jaaka Gweta, Motopi le Shakawe go tla go itseela ka tsebe le go dira ditso kwa Maun.

Kene ka itumela thata fa ke bona maloko a thelegela ka dipalo tse dintsi gotla mo phuthengong. Mo go bone ke gologelwa mme mongwe yo o neng a tsamaya ka thuso ya thobane a tsena mo phuthengong. E rile fa ke mmotsa gore o kgonne jang ka dithobane, a nthaya are o nyoretswe go utwa mafoko le molaetsa o ke tlang ka one gammogo le gonna mongwe wa basimolodi ba mokgatho wa Maun.

Phuthego ya maun ene e ele e e iketlileng e bile e sa remelela thata mo lenaneong thata. Re simolotse ka ithutuntsho ya go itsise maloko gore tota maikaelelo magolo a mokgatho ke eng. Morago se sa latelwa ke dingangisano tse ditelele di akaretsa go sekaseka molao motheo le dikatso tse maloko a tla a dintshang go fana boloko jwa bone mo mokgathong.

E ne ya re kwa bofelong go sena go dumlanwa ka tshotlhe tse di botlhokwa ga goroga nako ya ditlhopho tsa komiti e etla a bong e tsamaisa mokgatho. Ga nna bonolo ka batho ba supile fa ba itsane bokgoni le botlhaga go tswa kwa malatsing a bone ba santse ba bereka kwa mekoting.

Maloko a ne a tlhophi Rre Basireletsi Maphane ka bongwefela jwa pelo go nna modulasetilo yo moshwa wa Maun. Rre Maphane yo ene a bereketseng moepo wa Orapa dingwaga di ka nna masome a mabedi le boraro (23 years) ka boineelo.

Erile fa a mogela maemo a gagwe a lebogela maloko a Maun go supa tshepho mo go ene ebile a tshephisa fa a tla a phutha maloko otlhe mo kgaolong ya Ngamiland ka selekanyo se segolo se ba iseng bake ba se bone gope pele, mme maloko a mo amogela ka legofi le leshalaba.

Maikaelelo ke gore ere ka kgwedi ya Ngwanaatsele re etele mekgatho e gape go lekola maloko.





# METLHALE EE FAROLOGANYENG YA GOTSWA MO TIRONG LE DIKATSO TSA TENG

Mo nakong eno, letlole le itebagantse fela le go tlhokomela babereki ba lesika la dikompone tsa Debswana, le tse dingwe tse di dirang ka tsa meepo ya diteemane. Tshwetso ya gore ke efe kompone e ncha e e ka kwadisang babereki ba yone mo letloleng e tsewa e tshwaraganetswe ke boeteledipele jwa letlole le jwa Debswana.

Babereki botlhe ba ba berekang mo dikomponeng tse di amogetsweng mo letloleng ba letlelesega go nna maloko. Ba tlamega go bo ba hirilwe sebaka se se fetang ngwaga. Mohiri ke ene a tsayang tshwetso ya gore a mmereki o ka kwadisiwa mo letlong pele ga a tlhomamisiwa mo tironng kgotsa morago ga foo.

## **Kwadiso Ya Bajabosa:**

Go tlhomamisa gore madi a maloko a abiwa ka fa tshwanelong morago ga loso la bone, maloko a a ikwadisang a tlamega go kwadisa bajaboswa ba bone, le go ba nchafatsa kgapetsakgapetsa, bogolo jang ngwaga le ngwaga, kgotsa fa go na le diphetogo dingwe jaaka nyalo, tlhalo, tsholo ya bana ba basha kgotsa lesa la mojaboswa.

## **Fa O Tlogela Tiro Ka Bogagago:**

Babereki ba ba tlogelang tiro ka bobone, ba ka tabola madi a ba a bolokileng a phenshene ka selekanyo sa **25%** ya tlhwatlhwa ya letlole la bone, mme se ga se patelesege. Ba ka tlogela madi otlhe mo letloleng go tswela a gola go fitlhela ba tsena mo bogoding. Madi a ba a tabolang a a kgethisiwa ka gore baabo ba a tsaya pele ga nako ya bogodi. Fa ba a tabotse, selekanyo se se setseng ba tlamega go emela go tsena mo phensheneng ka sone.

## **Fa O Kgaolwa Mo Tironng Kgotsa O Ithophetse Go Ntshiwa Mo Tironng:**

Babereki ba ba kgaotsweng mo tironng, ba ka tabola madi a ba a boloking a phenshene ka selekanyo sa **33.33%** ya tlhwatlhwa ya letlole la bone, mme se ga se patelesege. Ba ka tlogela madi otlhe mo letloleng go tswela a gola go fitlhela ba tsena mo bogoding. Fa ba a tabotse, selekanyo se se setseng ba tlamega go emela go tsena mo phensheneng ka sone. Madi a ba a tabolang a a kgethisiwa ka gore baabo ba a tsaya pele ga nako ya bogodi. (Sephatlo mo borarong sa madi a ba a tabolang ga se kgethisiwe ka mabaka a gore go tswa mo tironng e a bo e se tshwetso ya bone).

## **Fa O Fudusediwa Ko Maphateng A Mangwe A Kompone:**

Ga gona dituelo dipe tse di tswang mo phensheneng fa maloko a fudisiwa mo maphateng a bone go ya ko go a mangwe. Madi a phenshene a duelwa fela fa tiro e fedile.

Leloko le tshwanetse go tswela fela jaaka gale go kolekela mo phensheneng.

## **Go Tlogela Tiro Ka Bogodi:**

Dingwaga tsa bogodi di simologa ka masome a matlhano (50 years) go fitlha di le a le marataro (60 years), mme le gale letlole le tlaa latela melawana ya bahiri, mme e re fa go na le diphetogo dingwe di akanyediwe. Ba ba tsenang mo bogoding ba letlelesega go tabola selekanyo sa **33.33%** ya madi a a sa kgethisiweng mo letloleng la bone, mme a a setseng ba bo ba a amogediwa kgwedi le kgwedi e le phenshene.

## **Go Tlogela Tiro Ka Bolwetse:**

Babereki ba ba tlogediwang tiro ka bolwetse ba ka simolola go amogela phenshene go sa kgathalesege gore ba dingwaga di kae.. Tsamaiso ke e e tshwanang fela le ya go tsena mo bogoding jaaka e kwadilwe fa godimo. Tshwetso ya gore mmereki a tlogele tiro ka bolwetse ke ya mohiri, e seng ya letlole, mme letlole le tlaa amogela tshwetso nngwe le ngwe e e dirilweng.



# GO BAAKANYETSA BOGODI O LE MONANA: A O A KGATHALA?



Bonana ke selo se se monate, kana ga o le monana ga ona mathata le matshwenyego a mantsi, ntle fela le go akola malatsi a gago a bonana ka go etisa phetelela le balekane ba gago mo fa gongwe mo maitiso a tlabiseng le letsatsi tota. Mme sebe sa phiri ke gore nako e a tsamaya e bile e are nako nngwe o be o godile o setse o tsamaya ka tlhobanne o gogwa o le monnamogolo kana mosadimogolo.

Jaanong e o e le nako e oleng gaufile go tlogela tiro ka bogodi. Potso e kgolo fa nako e e fitlha e nna gore a mme e rile o santse o le monana o ne wa akanya kgang ee? Wa ba wa ipaakanyetsa seemo sa teng. Go setse go le thari gore o ka simolola go ipolokela nako ee.

## **O tshwanetse wa boloka bokae gore o ipaakanyetse go tlogela tiro ka bogodi?**

Potso e e thata, go e tlhologanya botoko o tshwanetse wa ipotsa gore o tle o tshole sentle mo malatsing a a gago a bogodi gore o amogele madi a a botoka ke gore o dire jang. Karabo ke gore o tshwanetse wa ntsha mo pateng ya gago selekanyo sa 15% wa madi a gago a a kgwedi le kgwedi go tlaletsa mo pensheneng.

Fa o dira seo o e le tlhoko dilo tse di mmalwa tse di amang boleng ja madi jaaka koketsego ya ditlhwatlhwa le gore fao setse o le mo pensheneng o a go dirisa madi jang gore o tswellele o tshole sente le morago ga tiro

**Monana simolola go ipaakanyetsa go tlogela tiro.**

## **Sephiri sa peeletso ke go ipeela.**

Gangwe le gape banana ba ithokomolosa kgang ee. Se se bothokwa ke gore o tshwanetse wa simolola go ipeela o santse o le monana jaana. Bontsi jwa banana ba eletsela fela boitumelo jwa go jela mo ganong.

Go tlhapiwa mo tirong lantlha mo botshelong go bula dikgoro dile mmalwa mo botshelong mme fela dilo tse ditshwanang le go go duela dikoloto tsa dibanka le dijo, motlakase le dipalangwa ke dilo tse o ka se keng o di tile.

Go na le dilo tse dingwe tse tshwanang le kapari, didirisiwa tsa gompiano tse bana ba diratang bobbe tse ba di rekang thata. Dilo tse di fetola ka fa madi a dirisiwang kateng mo nakong eno.

**Mme go bothokwa go lemoga dilo tse di latelang.**



# GOTLOGELA TIRO KA BOGODI

*A O Atle O Ipotse Ka Kgang Ee? (tswelediso)*

## **Fa Ona Le One (Madi) Gompiano A Somarele!**

*O seke wa tsaya gore o kgobokantse go lekane pele ga o tlogela tiro ka bogodi.*

## **Karabo e khutshwane fela ke gore - Simolola Gone Jaana.**

*Sekai – fa o ka simolola gone jaana e kare fa o setse o ya go tlogela tiro wa bo o kokoantse ebile madi a gago a pension a kgwedi le kgwedi a fithla kwa P 10 000.00 ka kgwedi.*

*Me le fa gontse jalo ga o simolola o saletswe ke dingwaga dile lesome go tlogela tiro o tla amogela 6000.00 ka kgwedi. Tsaya ele sekai go kgaola 40% mo mading a gago a kgwei a o a amogelang gompiano.*

*Gongwe o dumalana le nna gore go simolola go ipeela gompiano ke selo se siameng, potso ke gore bokae? Karabo e taa tswa mo goreng o salelwala ke bokae kgwedi le kgwedi o sena go amogela!*

## **Mme wena itse fela gore: Fa O Boloka Go Le Gontsi O Tlaa Amogela Go Le Gontsi Thata.**



## BAENG BA RONA, BAITHUTI BA LOKWALO LWA BONE GOTSWA KWA SEKOLONG SE SE BOTLANA SA NORTHSIDE

E ne yare bosheng ra amogela baeng, diponga - ponga, baithuti ba lekwalo la bone go tswa kwa sekolong se se botlanana sa Northside mono Gaborone go tla go ithuta ka Letlole la rona. Bane ba kaediwa dikago tsa Letlole tse disha le go nna le sebaka sa go botsa dipotso ka Letlole.

Moragonyana ba nna le sebaka sa go kopana le bodiredi jwa Letlole jo le bone boneng bo kgatlhwa thata ke go bona baithuti ba ba botlhale thata. Ba ne ba botsa dipotso le go batla go itse gore letlole le bereka jang e bile le tsaya kae tsela ya bokaedi ja ditiro tsa lone.

Mme se se kgatlhileng go feta ke gore erile fa ba kopiwa gore ere fa ba fetsa sekolo ba tle go direla mo letloleng , baithuti ba bane ba araba ka gore ba eletsa go itshimololela di kgwebo tsa bone fa ba gola go tlamela Batswana mebereko , go na le go emela puso le makalana a yone gore e dire mebereko. Ba ne gape bare se ba dumela fa e tla a bo ele tsela ya go tswakatswakanya itsholelo ya Botswana.

Letsatsi le e ne ya nna la go ipela mo letloleng go tsaya nako go tswa mo tirong ya malatsi otlhe go tsaya dikgang le baithuti.

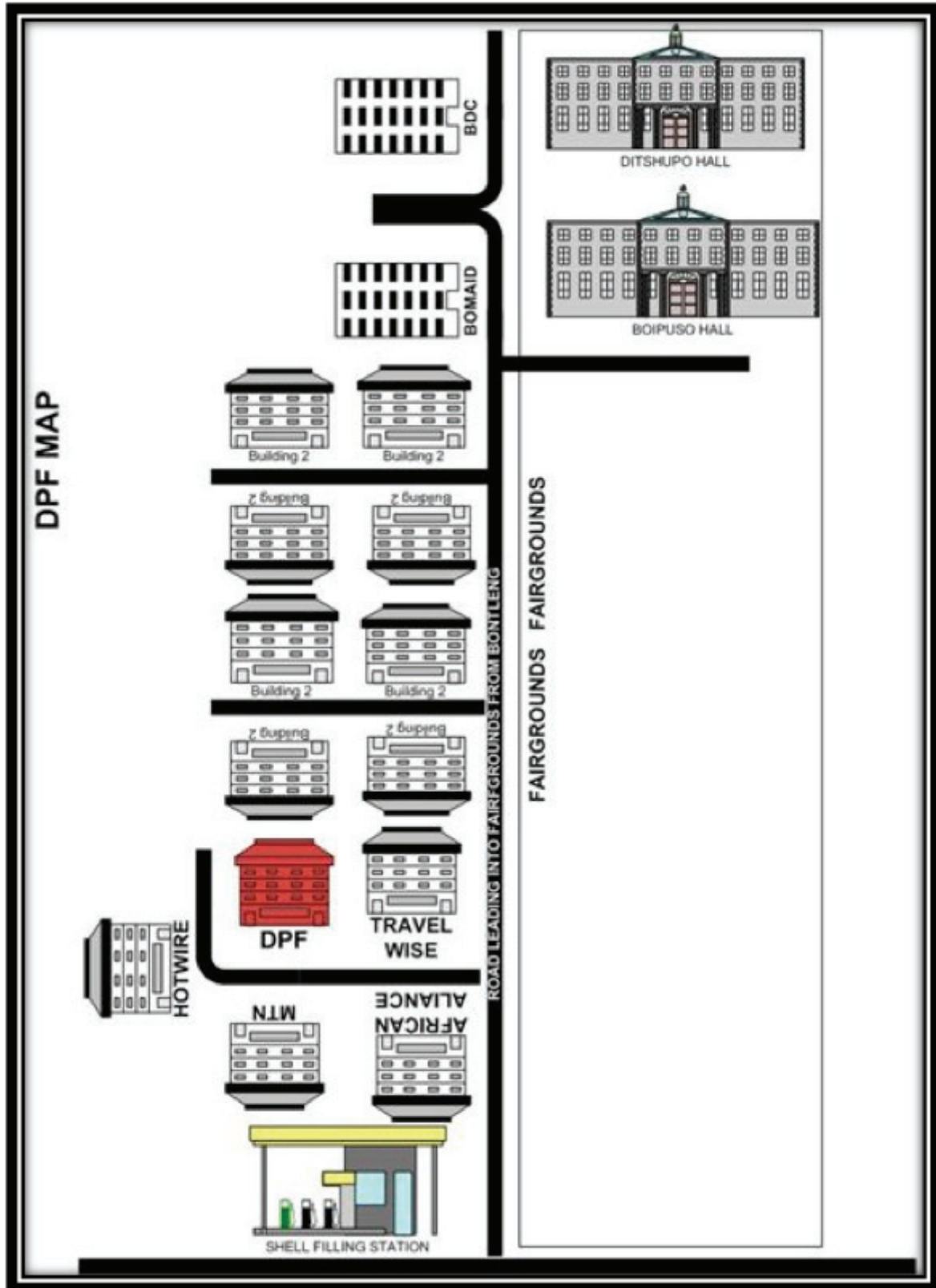
***Re solofela fa le itumeletse loeto la lona bana!***



# DIOFISITSA LETLOLE TSE DISHA

Gakolowelwa gore Letlole le fudugetse kwa diofising tse disha kwa Plot 50361 Block D Carlton House Fairgrounds mo Gaborone.

Bona mmepe o o fa tlase: (bo bohibidung)



# DITSHWANTSHO TSA DITIRAGALO

- *Orapa Business Fair:*



- *BBMPA Meeting:*



- *Loeto Kwa Bagoding:*



Maloko a mekgetho ya bagodi e eneng e tsile ka makatanamane go itheeletsa ka tsebe

• *Loeto Kwa Bagoding:*



Bobonong Branch



Serowe Branch



Khakhea Branch



Rakops Branch



Mahalapye Branch



Jwaneng Branch



Tonota Branch



Maun Branch



Francistown Branch

## DITSHWANTSHO TSA DITIRAGALO (tsewediso)

- Loeto Kwa Bagoding:



Kgosi ya Mahalapye a bula phuthego semmuso-  
a re o batla go bona maloko a mokgatlo a  
tsaya karolo mo ditkomiting tsa motse.



Lobatse Branch



Gaborone Branch



Metsinyana...



Noka ya Thamalakane kwa motseng wa Rakops e penologa-  
noka e e tswa kgakala e le yone e tiisetsang batho ba kgaolo  
ya boteti dijo , metsi le Botshelo



Letlhakane Branch



## IKOPANYE LE LEKGOTLA LE LE GAUFI LE WENA O NNE LELOKO

Bagodi le maloko a tlogetseng tiro ba rotloediwa go itshwaraganya le baetelediyele ba mekgatlo ya bagodi mo metseng e e gaufi le bone.

### BAETELEDIPELE BA DIKOMITI TSA MAKGOTLA A BAGODI (BADIRI BA MEEPO PENSIONERS ASSOCIATION)

REGION	NAMES	PORTFOLIO	CONTACTS
Mahalapye	Mr. E. Moganana	Chairperson	71600853
	Mr. G. Mpeo	Deputy	71791490
Serowe	Mr. R. Seeletso	Chairperson	74104460
	Ms. S. Makuku	Deputy	74133785
Francistown	Mr. T. Machacha	Chairperson	71681746
	Mr. N. Seisa	Deputy	72141255
Kanye	Mr. L. Motuka	Chairperson	71705411
	Mr. A. Kelatile	Deputy	71922676
Bobonong	Mr. Percy Marumo	Chairperson	71420009
	Mr. Marata	Deputy	71804375
Lobatse	Ms. M. Mogotsi	Chairperson	76354871
	Mr. T. Lekhane	Deputy	72210972
Khakhea	Mr. O. Motsemme	Chairperson	71579117
	Mr. N. Gabolekane	Deputy	73371943
Jwaneng	Mr. S. Keepetse	Chairperson	72167251
	M. Motlhabane	Deputy	72156786
Gaborone	Mr. A. Sengwaketse	Interim Chairman	73970282
	Mr. E. Lenong	Interim Deputy	72376396
Mopipi	Mr. Rhobin Ngalang	Chairman	71525499
	Mr. Justin Otimile	Deputy	71646413
Letlhakane	Mr. G. Mokopi	Chairman	72653927
	Mr. Marenga Marenga	Deputy	-
Tonota	Mr Trinity Bogatsu	Chairman	71626282
	Mr. B. Mannathoko	Deputy	72681989
Palapye	Mr. O. Modikwa	Chairman	71400023
	Mr. Shine Namane	Deputy	71747547
Maun	Mr. Basireletsi Maphane	Chairman	71602202
	Mr. T. Madikwe	Deputy	71621401
Rakops	Mr. B Manyuni	Chairman	71664308
	Mr. O. Gaboitsiwe	Deputy	71630373

Fa o sa kgone go itshwaraganya le mekgatlo ope fela o ka leletsa kwa letlolang mo megaleng e latelang **3614264** or **3614267**.

#### Kgakololo Go Maloko:

- Madi a 33.33% o ka a tsenya fa o batla.
  - O kgone go tseye bonnyane fa o tswa mo tirong .
  - O kgona go tlogela madi otlhe mo letlolang go fithelela o digela dingwa tsa go ka tlogela tiro ka bogodi.
  - Maloko a kgothadiwa go bula dipolokelo kwa dibankeng.
- O gakololwa go itsese letlole ka maikaelelo a gago a go tsaya madi kgots go a tlogela.
- O gakololwa go tlatsa fomo ya bajaboswa.

#### DIPOTSO:

- Re bolelele mekgatho ele methano mo go ee lesome le le botlhanu ya bagodi.
- Ke ofe mokhatho oo satswana go thomiwa?
- Madia abagodi a peneion a okeditswe ka bokae?
- Kemang Modiri you mosha yoo satswana go thapiwa mo letlolang?
- Ke sefe sekole potlana se se neng se etetse mo letlolang?

## BOKAMOSO

### BAFENYI BA KGAISANYO

Metha B. Mokgatle  
P O BOX 97  
Shoshong

George Katung  
P O Box 335  
Lethakane

Fibon Mphinyane  
P O Box 42  
Ramokgwebana

Sarah S. Mochoni  
P O Box 1765  
Serowe

Dickson Batshole  
P O Box 294  
Hukuntsi

Moindia Lesetedi  
P O Box 44  
Shoshong

Patrick Meshack  
Talane  
P O box 10709  
Lobatse

M. Iketleng  
P O Box 566  
Serowe

Looseboy M. Molaetsa  
P O Box 428  
Kang

G. Siti  
P O Box 391  
Shoshong



#### DIATERESE:

Plot 50361 Block D  
Carlton House, Fairgrounds  
Gaborone

The Mall P/Bag 00512  
Gaborone, Botswana

#### MEGALA:

Tel: 361 4253 / 361 4267  
Fax: 393 6239  
Toll-free (landline): 0 800 600 681  
Email: bokamoso@dpf.co.bw

#### NAKO E MALOKO A

THUSIWANG KA YONE:  
Mosupologo - Labotlhanu  
0800hrs -1645hrs  
(le ka dijo tsa motshagare)

### Tebelapele Ya Rona

Go nna letlole la dipshene la mmamoratwa la maemo a nthu mo sechabeng sa Botswana ka kakaretso

### Maitlamo A Rona

Re itlamo go fa maloko thuso ya maemo a a kwa godimo, le go tlohommisa bokamoso jwa letlole ka ditsela tse di latelang:

- Botswerere mo tlhokomelong ya madi a maloko
- Bothakga mo tirong le tsamaiso ya letlole
- Go ruta le go buisana le maloko ka nako tsotlhe

### Setho Sa Rona - se batla go itsoya ha:

- Boitseanape le Boetelediyele
- Boikanyego le Tshiamo
- Botho
- Tlotlo mo malokong
- Botswerere mo tirong

# LETLOLE & ISAGO

Ditshwanelo tsa mmeri mo phensheng fa a ntshiwa mo tirong ke mohiri



LETLOLE: A oitse gore ditshwanelo tsa mmereki kwa letloleng fa a tswa mo tirong ka Voluntary separation V.S je eng?

ISAGO: Ee, fa otswa mo tirong ka V.S o ise o digele dingwaga tse (50) o letllelwa ko tsaya 33.33% wa madi a gago kwa pensheing fa otswa mo tirong.



LETLOLE: A madi a a 33.33% a a kgethisiwa, le gone bokafe?



ISAGO: Madi otlhe fa otswa ka V.S a kgethisiwa go fitlhla kwa go 25%.

Mme gakologelwa gore fa ose tse o digetse 50years kgotsa go fetsa madi a gago a o a tsayang kwa penheng ga a kgethisiwe.



LETLOLE: Motso o ka dira jang go tla lekgetho fa a tswa mo tirong a ise a digele 50years.

ISAGO: Maloko/ babereki ba ba iseng ba digele dingwaga tsa phenshene 50 years ba gakololwa go tlogela madi a bone mo letloleng go fithelela ba digela dingwaga go tla lekgetho.



LETLOLE: Go tsaya lebaka le le kafe gore ke bone madi a me morago ga gotsa mo tirong?

ISAGO: Ka tshwanelo o tshwanetse wa nna kwedi tse tharo pele o ka bona madi a gago.



LETLOLE: A madi a a phenshene a ke tla a bong ke a mogela kgedi le kgwedi a a kgethisiwa?

ISAGO: Ee a a kgethisiwa fa o amogela P3000.00 ka kgwedi kgotsa go feta.



LETLOLE: A ke tshwanetlwa ke go ya kwa Gaborone go ya go tsaya madi a?



ISAGO: Nyaya, maloko a rotloediwa go kwala dinomere tsa bone tsa Banka fa ba tlatsa fomo ya go kopa madi kwa phensheng gore madi a tle e tsengwe kwa mabolokelong a bone a Banka. Mme ba o basenang dipolokelo ba duelwa ka cheke.